

Blanco County South Library District

Board of Trustees Meeting
Tuesday, September 9, 2025
9:30 A.M. Library Conference Room

MINUTES

Attendees: Nancy Cline, Jack Twilley, Sibby Barrett, Andrea Whitesides, Evann Ramsey, Marilyn Melton, Crystal Spybuck, Brian Fields, Katie Gentry, Debra Raimond,

Call to Order 9:35

Public Comments: There were no public comments.

Approval of August 12, 2025, Minutes as amended. Jack moved to accept the minutes; Andrea seconded the motion. The motion passed.

Unfinished Business

1. Amazon business account: The account has been set up.
2. Report on Pocket Meadow:
 - a. All projects are on target for completion.
 - b. Katie will check on sign ordinances.
3. Report on City budget workshop: Crystal reported on the city's continued support of the library.

New Business

1. Email approval for Brian to be able to run criminal background checks. This item as approved by board members through email on August 14, 2025.
2. Discuss a board member to be liaison for background checks. Training required. Jack volunteered to be the liaison.
3. Review compensated absence policy.
 - a. Current policy will be submitted to the auditor.
 - b. Further research will be done to correctly define, document and implement a "flex time" policy.
4. Rescind Covid leave policy: Jack moved to rescind the policy; Sibby seconded. The board approved the motion.
5. Review Intellectual Freedom and Materials Challenge Policy:
 - a. Crystal updated the wording to include Deputy Director.
 - b. Jack moved to approve the new wording; Sibby seconded the motion. The board approved the motion.
6. Review Policy on Law Enforcement Requests:
 - a. Crystal updated the wording to include Deputy Director.
 - b. Sibby moved to approve the new wording; Jack seconded the motion. The board approved the motion.

7. 2025 Shred Day: Sibby will contact the company to reserve a date in November prior to Thanksgiving, if possible.
8. Investment Report – Pat Clewell Smith: A copy of the report was provided. There were no questions.
9. Friends of the Library Report – Rosalind Ellis: Marilyn reported that the membership drive will begin in October.
10. Blanco Library, Inc. Report – Marilyn Melton: The quarterly meeting will be Thursday, September 11, 2025.
11. Budget and Financial Report: The report was reviewed.
12. Financial Report- Evann Ramsey
 - a. Evann asked to pay the August bills be paid.
 - b. Andrea moved to pay the bills; Sibby seconded the motion. The board approved the motion.
13. Deputy Library Director's Report – Brian Fields:
 - a. Brian provided a written report in the shared files, which he summarized for us.
 - b. Halloween Family Day will be October 25, 2025.
14. Library Director's Report – Crystal Spybuck: Crystal provided a written report in the shared files, which she summarized for us.

Announcements

Next board meeting – October 14, 2025

General Session Adjournment: 10:40

Executive Session: Personnel Issues discussed.

1. The board and staff are seeing improvements.
2. Nancy will schedule a meeting with Greg Hinton and staff.

Adjournment: 11:00

Submitted by
Debra Raimond
Secretary